

PARKOUR EARTH

GOVERNANCE ANALYSIS

Overall Observations

1. As a matter of best practice, several policies are missing in order for Parkour Earth to be considered a gold integrity standard. Generally, we would recommend adopting a number of new governance policies as outlined below.
2. We would recommend endorsing Stuart McInnes, or any other legal/compliance representative within the organisation, as the global focal point for integrity matters, both for internal and external engagement.
3. Whilst sports betting integrity is not an issue for Parkour Earth at the moment, being predominantly an individual sport, we would recommend future proofing its systems and to set up a framework to deal with any betting, manipulation or competition integrity issues that may arise in the future.

Specific Points

| Form Question Number | Observation | Recommendation / Question |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8 | Noted regarding practice around publication of board minutes. Our experience is that it is better for transparency to publish board minutes however we accept the sensitivity around the issue and accept your argument. | Leave as is if this is preferred. |
| 14 | We have only seen evidence of Audit Committee and Nomination Committee on your website, but not of the other required committees. Also note the references are incorrect in your response and we believe should refer to clause 3.5. | Please provide evidence of: <ul style="list-style-type: none"> - First instance disciplinary body - Appeals body - Ethics Committee - Compensation Committee |
| 16 | A number of policies are missing in line with best practice. | For best practice, we recommend developing policies for: <ul style="list-style-type: none"> - The award of commercial contracts (media, sponsorship, licensing, etc.) - The award of major events - Corporate social responsibility |

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| | | <ul style="list-style-type: none"> - Social dialogue/industrial relationships - Match-fixing and sports betting integrity - Data protection and IT security |
| 17-18 | We recognise that Parkour Earth is in its infancy, but at the time of filing its first accounts, these should be made available on the website at the timing of filing next accounts. | Publish accounts and financial statements on organisation website when possible. |
| 19 | <p>We could not locate the policy on protection and prevention of money laundering.</p> <p>We recognise that most of the other missing policies are not applicable to Parkour Earth in its current set-up. Nevertheless, we advise creating policies for awarding commercial contracts and hosting rights for major sporting events, as well as policies on counter-terrorism financing and anti-money-laundering.</p> | <p>Over the next 18 months, we would recommend working on and phasing in policies on:</p> <ul style="list-style-type: none"> - The awarding of commercial contracts for major sporting events - The awarding of hosting rights for major sporting events - Counter-terrorism financing - Anti-Money-Laundering |
| 23-25 | With no designated focal point for internal or external liaison on integrity issues, we recommend appointing someone in the organisation. | Stuart McInnes could be nominated as the integrity issues focal point. |
| 26 | Structures and systems are in place to implement training programs to educate on integrity issues. | Do you actually have programmes in place at the moment? |
| 27 | SIGA provides this function as it is the largest integrity platform for world sport. | Continue to engage with SIGA as sign a member. Please kindly confirm which membership band Parkour Earth wishes to elect. |
| 29 | The Code of Conduct does not deal with sports betting integrity issues. | Plan for the future and implement some basic policies around sports betting integrity. |