

AGM Minutes 2023



For: Parkour Earth Members

Date: 02 December 2023

When: 12:00 – 14:30 UTC

Where: Online in various locations via Microsoft Teams

Member Nations in Attendance

1. Switzerland
2. United States
3. United Kingdom
4. Finland
5. Czech Republic
6. Poland
7. South Africa
8. Spain

Not in Attendance

1. Madagascar
2. Singapore
3. New Zealand
4. Australia
5. France

Guests

6. Germany

Full Attendance – see table Appendix 1

#	Items
1	<p>Welcome & Introductions to the Annual General Meeting 2023</p> <p>Meeting Opened 12:00 (noon) UTC</p> <p>The Chair of the meeting (Christina) opened the meeting and welcomed all in attendance.</p> <p>The Chair thanked Mikkel as Interim CEO, Travis, and the others of the Board, for preparation of the AGM, hoping all understand and appreciate the time commitment from them for Parkour Earth.</p> <p>1) Apologies Stuart McInnes – Interim Chair, unable to attend. Chris Keighley – Elected Director, unable to attend.</p> <p>No Member Apologies received.</p> <p>The Chair reported that due notice of the meeting had been given to all the Member Federations and Directors of the Federation and that the meeting was quorate.</p> <p>2) Minutes of the last meeting</p>

	<p>The Chair advised that the previous AGM was held on 03 December 2022. The Chair advised that the draft minutes of the AGM were duly circulated, as per our Memorandum & Articles of Association; 31. The Chair requested any queries and/or amendments from members and/or the Directors.</p> <p>IT WAS RESOLVED that there were no matters arising and the minutes of the meeting held on December 3rd 2022 were approved as a true and accurate record of the meeting and should be signed.</p>
<p>2</p>	<p>Governance</p> <p>1) Declarations of Interest</p> <p>Directors were reminded that they needed to comply with their duties to the Company, including the duties set out in sections 171 to 177 Companies Act 2006. These included a duty to declare interests in proposed transactions and arrangements with the Company and a separate and independent statutory obligation to declare interests in existing transactions and arrangements with the Company ("transactional interests").</p> <p>Directors were reminded that they also needed to comply with their duty to avoid a situation in which they have, or could have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company ("situational conflicts"), unless authorised either by directors independent of the conflict, as permitted by the Companies Act 2006 or in one of the other ways permitted by the legislation.</p> <p>Each Elected Director declared an interest with the members of their own national organisation.</p> <p>No other interests were declared.</p> <p>Members were reminded that a list of interests was circulated in the Annual Report.</p> <p>2) Code of Conduct</p> <p>per the Play the Game Governance Observer tool recommendation, the Chair reminded the Members that Parkour Earth has a Code of Conduct applicable to the Board.</p> <p>There are no updates to discuss.</p> <p>3) Annual General Meeting 2024</p> <p>IT WAS RESOLVED that Parkour Earth would hold an AGM in late November or December 2024, Possibly Wednesday November 27th 2024 10PM UTC, subject to change.</p>
<p>3</p>	<p>Member updates</p> <p>The Members each gave an update on national progress since the last AGM and shared anything they felt to be relevant to Parkour Earth and their fellow Members.</p> <p>Brief summary:</p>

	<p>Česká asociace parkouru (Czech Republic) Organised their first national competition league in 2023. Still unable to reach national recognition due to law/govt structure, while Gymnastics receives Parkour subsidies.</p> <p>Parkour UK Have received a large funding package, and a group of new staff. Focus on data gathering, develop position on competitions/events, telling diverse stories, while strengthening already successful coaching/certifications arm. Meeting with head of Gymnastics UK upcoming.</p> <p>Suomen Parkour Ry (Finland) No conflict with the National Gymnastics Association, many gymnastics clubs are joining SPR as member organizations.</p> <p>South Africa This year a focus on informal community events, and some small competitions. Gymnastics is a little active in Parkour, but no conflicts.</p> <p>Polska Federacja Parkour I Freerun (Poland) focus on teaching new instructors. Supported the Academy of Physical Education in Sport from one Polish city with a survey of Parkour. Working on formal recognition with govt of Parkour coach certification.</p> <p>United States Parkour Association Hosted first Nationals competition, built on a national circuit. Very large participation. Created evaluation process and recognised 3 coaching certifications which are active in the US, rather than create another one of their own.</p> <p>Swiss Parkour Association Achieved some federal recognition in formalised youth coaching program. Gymnastics is also a partner in this program, but Swiss Parkour is the lead organisation. Very important for Swiss federal recognition that an international competition program is developed. Switzerland wishes to push hard for PKE to develop something by 2025.</p> <p>Plataforma Española de Parkour y ADD (Spain) New federation, about a year old, so still developing, onboarding members. Eager to start connecting and collaborating with other nations, e.g. via Erasmus Plus in Europe.</p> <p><i>Unincorporated German Group (Guests)</i> Intend to found the organisation in 2024 and join PKE. Germany has not really needed a national federation to date, but this attempt already has reps from many major Parkour organisations. Have opened a conversation with Gymnastics.</p>
4	<p>Report of the Board, Independent Chair & the Federation</p> <p>1) Chair's Report, Annual Report</p> <p>The Board thanks Damien and Hedge for all their work for the organisation and mission of Parkour Earth. Their contributions have been very valuable.</p> <p>We were proud to launch the Badge Program, and expand the Ambassadors and Supporters programs this year.</p>

We are glad to welcome two new Affiliate Members this year - Singapore and Madagascar.

Chair notes the resignations of both CEO Damien Puddle and then Deputy CEO John 'Hedge' Hall (for different personal reasons) in 2023 has had an impact on our work in the second half of 2023. Now the Board is overhauling the structure of the Organisation and in 2024 will begin a large recruitment drive.

Worth noting that Parkour will not be on the Paris 24 Olympic program, and the FIG president has admitted that FIG has currently abandoned their goal for Parkour's inclusion in the Olympic Games, which we welcome. We continue to explore legal options re the FIG and national gymnastics bodies appropriation of Parkour and monitor developments.

Chair also highlights Damien Puddle's academic study '*The Attempted Globalization of Parkour by the Fédération Internationale de Gymnastique*'.

2) Strategic Plan

Chair shares the plan which was adopted at the 2021 AGM and updated at 2022, no modifications at this AGM. Chair highlights and reminds members of the Goals and notes progress. Board intends to continue to pursue all the Goals as published.

3) Executive Report

Updates on PKE's three major projects:

Badge - 31 organizations and ten events have received the Badge endorsement. New project lead taking over in 2024, Carles, so expect this to grow much more.

Supporters Program – Eight content creators funded, including four photographers. Board is currently tackling handover.

Ambassadors – Luis Alkmim, Lead Ambassador presents an overview of recent reforms to the program, it has been streamlined and 2024 should see growth in the voice of the Ambassador team in PKE communications, as well as more Ambassadors signed up.

The Chair thanks Luis for his work on this project.

a) Executive transition and recruitment

Chair thanks Damien and Hedge for their work in the Executive this year.

Chair explains that the Board is currently overhauling the structure of the Executive, clarifying and defining roles and responsibilities, and will launch a large recruitment drive in early 2024 for multiple roles. Members are encouraged to engage with that process and share in their networks.

5 Voting

1) Any matter, motion or proposal submitted by the Board

a. Constitution amendments (as circulated)

Travis reiterated the rationale behind the Board's proposal, being:

	<p>The changes to the wording of Independent Director in 1.1 Current wording means anyone with a connection to an associate member or community member is currently unable to be either an elected or independent director. The intention of the change is to keep elected directors being drawn from the Federation's voting membership but allow those with a connection to associate or community members a pathway to apply under the open, international recruitment process for independent directors laid out in articles 15 and 20.</p> <p>Changes to Subscription fees clause in 29.3 30 June better meets the historical way the Federation has collected member fees. Plus, reference to article 29.12 was a typo: it clearly means to refer to the preceding article (29.2) and article 29.12 does not exist.</p> <p>IT WAS RESOLVED unanimously that the proposed changes to the Memorandum & Articles of Association (1.1, 29.3) be accepted.</p> <p>2) Any matter, motion or proposal submitted from Voting Members</p> <p>The CEO advised that there were no matters, motions, or proposals submitted from Voting Members in accordance with 27.1 and 27.2 of our Mem & Arts 21 days prior to the relevant meeting</p>
6	<p>Elections/Appointments of Directors</p> <p>1) Retiring Directors</p> <p>Terms end for</p> <ul style="list-style-type: none"> • Chris Keighley (Elected) • Janne Laurila (Elected) • Travis Ranson (Elected) <p>Resigning</p> <ul style="list-style-type: none"> • Adélaïde Gandrille (Elected) • Stuart McInnes (Interim Chair) <p>Note that Mikkel Rugaard stepped down from Independent Director in 2023 to act as Interim CEO.</p> <p>2) Nominations for Elected Director(s)</p> <p>Travis advises that valid nominations were received from -</p> <ul style="list-style-type: none"> • Chris Keighley (UK) • Janne Laurila (Finland) • Tomasz Dąbrowski (Poland) <p>3) Election of Elected Director(s)</p> <p>IT WAS RESOLVED that all three are accepted onto the Board. The Chair welcomes the new Directors.</p>
7	<p>Accounts</p> <p>1) Entrance Fees & Subscription Fees for Members</p> <p>No changes, fees have been published on the website.</p>

PKE has some flexibility with the payment of these fees, but members who are behind will hear from us soon to reconcile these accounts.

2) Annual Accounts / Directors Report & other disclosures

Mikkel advises 2500 pounds income, expenses 2284 pounds. Financial report has been circulated in the Annual Report.

The Chair confirmed that the company accounts made up to 31st March 2023 would be filed with Companies House by December 31st, 2023

3) Appointment of the company’s auditors for the year to 31st March 2024

No change.

4) Delegate their remuneration to the board

Approved by the Members.

8 Any Other Business (AOB)

Parkour UK requested for the agenda, the topic of:
Competition - update from PKE and to hear of any work being done in other nations on this topic

Mikkel updates on behalf of PKE that the Competitions Working Group which was formed in 2021 will need new contributors in 2024 to move towards our goals. So far, it has been focussed on the understanding and research phase, rather than implementation of any programs. In addition, PKE is willing to help facilitate connection between members and nations more generally for international events but is not prepared to launch ‘official’ events in 2024 run by PKE itself.

UK and USA delegates both advise that they have some staff and resources focussed specifically in this area in 2024 and are eager to collaborate internationally and provide input.

Czech delegation informs that they intend to organise a pilot ‘European’ scale event in 2024 and invite collaborators.

Switzerland elaborates that their interest in moving quickly is related to their national recognition process, and that for this they are willing to invest resources in international collaboration.

Tracy from UK emphasises that moving on this Competition project is particularly important to combat FIG’s appropriation of this space in collaboration with the IOC.

Mel from USA explains US is about to release an update of their rulebook and standards and would be eager to collaborate with other competition directors to refine it, and glad to share the content.

The Board acknowledges that some clarity is needed around PKE’s decision making process in this area, and communication of a plan of action.

Parkour UK requested for the agenda, the topic of:
International collaboration - what areas of international collaboration would be useful in the future?

There is a brief discussion from various Members on projects and ideas they would like to connect and collaborate on. Members are encouraged to contact each other, and PKE will gladly facilitate these connections.

Following discussion of the above items, and there being no further business, the meeting closed.

Meeting Closed 14:13 UTC (2h 13m)

Appendix 1 – Attendance

Member Organisations

Name	Organisation
Jesse Peveril	Switzerland
Alan Tran	US
Blake Evitt	US
Melissa McQueen	US
Sam Bradley	UK
Tracy Rea	UK
Nadine Barnard	UK
Ilén, Panda	Finland
Jan Pospíšil	Czech Republic
Patrik Gabrys	Czech Republic
Tomasz Dabrowski	Poland
Zack Wright	South Africa
Carles Vera	Spain
Andoni Elizondo	Spain

PKE

Luis Alkmin	Ambassador
Janne Laurila	Board
Chris Keighley	Board
Christina Tonder Bell	Board, Meeting Chair
Mikkel Rugaard	Interim CEO
Travis Ranson	Board

Guests

Eike Plenter	Germany
Dominik Schmoll	Germany
Ben Schiffler	Germany